

# Woy Woy Peninsula Netball Association



## Selection Policy

Policy November 2025

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## 1. Policy goal

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1. To develop a successful, impartial and straightforward process to select a balanced team of talented and competitive players to represent Woy Woy Peninsula Netball Association (WWPNA).

## 2. Selection Panel

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### 1. Composition of Selection Panel

The Selection Panel for each age group should consist of 3-5 members, including the Coach/es. A draft 'appointment of selectors to teams' summary shall be provided to the Executive committee by the Representative Teams Convenor for endorsement two weeks before the trials. If there are any gaps, the Executive Committee will nominate Executive members to fill the gaps.

### 2. Eligibility of the members of the Selection Panel

- a. All panellists must hold current coaching accreditation as per Netball NSW [State Titles Competition Rules](#)) with Netball NSW (Development, Intermediate or higher) at time of application.
- b. All panellists must annually complete and provide a copy of the Netball NSW Select for Success credential (screenshot is acceptable)
- c. Selectors must declare all conflicts of interest prior to trials e.g. relative of someone trialling. The WWPNA Executive reserves the right to replace any selector at any time. All conflicts to be captured in the WWPNA Conflict of Interest log.

### 3. Selection Panel responsibilities

- a. The Selection Panel are responsible for selecting suitable players for the squad/team.
- b. The Selection Panel are required to attend games each Saturday to watch as many games as possible for their appointed age group

- c. The Representative Teams Convenor is to make the final decision if consensus of the panel is not reached regarding the final selection of one or two candidates.
- d. If, in the opinion of the Selection Panel, insufficient players exist to complete a team of satisfactory quality standard, then the selection shall be abandoned and referred to the WWPNA Executives to either recall selection or not select a team for that age group.

### 3. Squad and Team selections

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- 1. The WWPNA Representative Teams Convenor, the WWPNA Coach convenor and the WWPNA Secretary will coordinate the selections process for the representative players, including the collection of application forms, the running of the selection trials, and the offer of placements to selected players.
- 2. Selection dates for each season to be set by the Representative Teams Convenor in consultation with the WWPNA Coach Convenor.
  - a. Ideally, the Representative Teams Convenor is required to be available for all selections.
  - b. If the Representative Teams Convenor is unable to attend (e.g. due to unforeseen circumstances), an appropriate delegate may stand in place or WWPNA Executive.
- 3. The selection process typically has two phases:
  - a. PHASE 1: WWPNA Squad selections
  - b. PHASE 2: WWPNA Representative Team selections
- 4. Phase 1: WWPNA Squad selections
  - a. These selections occur in the year prior to representation.
  - b. WWPNA Selection Panel will select squads for U11s, U12s, U13s, U14s, U14s Boys, U15s, U17s, U17s Boys, Open Women's, Open Men's, and Masters.
  - c. Typically, squads will have between 10 and 20 players.
  - d. Selectors are expected to attend squad training sessions

5. Phase 2: WWPNA Representative Team selections
  - a. These selections are held in the year of representation, usually within the first three months of the year.
  - b. WWPNA Selection Panel will select representative teams for: U12s; U13s; U14s; U14s Boys; U15s; U17s; U17s Boys; Open Women's; Open Men's and Masters.
  - c. The number of players selected in each team shall be at the discretion of the relevant Representative Team Selection Panel.
    - i. Minimum team size will be 9 players and maximum team size will be 12 players Representative Teams Convenor
    - ii. Selectors may name training partners if there is not a development squad for that age group. Training partners are not guaranteed a position if a selected player withdraws from the team.

#### 4. Selection Process

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1. Selection process:
  - a. Notification of selection trial(s)
  - b. Registration of player intention to trial
  - c. Confirmation of player eligibility
  - d. Selection trial
  - e. Notification of selected players
2. Notification of selection trial(s)
  - a. At least two weeks' notice will be given for selection trials for the squad/teams.
  - b. Details regarding selection trial will be announced via WWPNA social media outlets (such as Facebook, Instagram, etc). This will include a link to the online registration form.
3. Registration of player intention to trial
  - a. All players wishing to stand for selection are required to complete the online registration form.
  - b. Players who have not completed the online registration form and still wish to be considered for selection into a squad/team must register

their intention at least 15 minutes prior to the commencement of the selection trial.

- c. During registration, players are required to nominate two (2) positions that they wish to be considered for during the selection trial. Additionally, players may also be asked to provide a summary of their playing experience.
  - d. Unless there are exceptional circumstances, players will trial in their own age group. Players may be considered to 'play-up' if there is an identified gap and it is not to the detriment of the existing team.
4. Confirmation of player eligibility
- a. The list of player applications will be provided to the WWPNA Executive for identification of out of area applications, dual trailers and to identify applications where players did not meet requirements in the previous representative year.
  - b. Re-trialling representative players must have participated in at least 75% of **available** games in the preceding local competition at Woy Woy to be eligible for selection unless there are extenuating circumstances that have not allowed the player to participate in the required number of games (such as injury). A decision in this case is to be determined by the WWPNA Executive. Including where players did not consistently attend training, carnivals, and/ behaviour was not aligned to the [Netball NSW Code of Behaviour](#)

On agreement by WWPNA Executive, the Secretary will reach out to these applicants requesting they provide written confirmation of their commitment to play in Saturday competition, attend twice weekly training sessions and team carnivals. If written confirmation is not provided these players will be identified on the trial lists and may not be selected. The player may seek exemption from WWPNA Executive under exceptional circumstances, however the WWPNA Executive reserve the right not to include these players in the trial. Consideration for players who have demonstrated commitment to the Association after many years may be invited for final trial selection *only* if there is an identified gap in a team due to withdrawals.

5. Selection trial
- a. Attire at selection trial
    - i. Players should wear a plain white short-sleeved or long-sleeved top/t-shirt and plain black/dark shorts/leggings/skirt/pants.

- ii. Players attending a selection trial should not wear or bring any uniform or clothing which will identify their club, current team, or past representative playing experience.
- b. Players should arrive 30 minutes before commencement of the selection trial to have their name marked off and complete the warm-up.
- c. All players registered for the selection trial will be allocated a player number which the Selection Panel will associate with the players throughout the selection process.
  - i. This number is displayed on both the upper arm and lower leg of the players during the trial.
- d. Players will participate in trial games, typically 8-10 minutes duration, in order to ensure players, play in their nominated position(s) and to create opportunity for selectors to view different team compositions.
- e. Players may, under the instruction of the Selection Panel, be moved into another position outside their two (2) nominated positions. This may be to fill team positions at the time of selections or where the Selection Panel see potential in a player and wish to see what they are able to do.
- f. Before the completion of the trial, all players will have the opportunity to indicate to the panel whether they have not played in their two nominated positions.
- g. Spectators
  - i. For players 11 years, spectators will not be permitted within close proximity of players, coaches, umpires, or the Selection Panel, unless there is a medical reason for attendance.
  - ii. Players 12 years and over are expected to be dropped to the venue, have their name signed off and trial number applied.
  - iii. Irrespective of venue, spectators (parents, carers, or otherwise) are not permitted to interact with players, coaches, umpires, or the Selection Panel during the selection trials, unless there is a medical reason to do so.
- 6. Notification of selected players
  - a. The squads/teams will be announced shortly via the WWPNA social media.

- b. Players will be emailed the Confirmation of Acceptance to confirm their place via email [wwpnanetball@gmail.com](mailto:wwpnanetball@gmail.com) within 24 hours of the team announcement.
- c. The WWPNA Secretary will notify the Representative Teams Convenor of any player withdrawals.
- d. The Representative Teams Convenor will advise the WWPNA Executive who may consult with the Selection Panel if a replacement is required.

## 5. Decision of Selection Panel

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- 1. THE DECISION OF THE SELECTION PANEL IS FINAL.
- 2. The deliberations and decisions by the selections panel are made in confidence, based on the players' applications and performance on the day of selections, while also considering the positions to be filled and what combinations would be best suited for the squad/team.

## 6. Player eligibility and responsibilities for selection

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- 1. All players registered for selection must make a genuine effort to attend selection trials for their nominated squad/team.
  - a. Players unable to attend squad selection trials will not be considered for selection unless prior notification is received in writing at least twenty-four (24) hours prior to selection by the WWPNA Secretary from the parent or legal guardian of the player (if the player is aged under 18), detailing the special circumstances with the appropriate documentation.
  - b. Players who have received an exemption from attending selections will be required to attend the first squad/team training session to be viewed by the Selection Panel.
- 2. Selected players must be a registered financial member of Netball Australia and Netball NSW prior to playing in a WWPNA representative team/squad or training as part of a WWPNA representative team/squad.



- a. Players who are not registered by the scheduled due date will be deemed ineligible to continue in the representative team/squad and their position will be forfeited.
- 3. Players who are deemed to be unfinancial are ineligible for selection unless they have an approved payment plan in place.
- 4. All players selected in WWPNA Rep Teams are expected to play 75% of **available games** in Saturday competition, where competition is available, attend two training nights and designated carnivals. Under extenuating circumstances WWPNA Executive may consider and provide a written exemption.
  - a. Where there is a conflict of game times between Woy Woy and another association on a Saturday, priority must be given to Woy Woy.
- 5. Any player who has been selected in a squad at another Association and is named in a squad for WWPNA must attend WWPNA squad training. 48 hours prior to the final team selection date, player must confirm in writing to [wwpnanetball@gmail.com](mailto:wwpnanetball@gmail.com) that they choose to represent WWPNA and have withdrawn from all other squads, to be eligible to participate in final selection. If there is no WWPNA squad and a team has been selected the player will be given 24 hours to confirm in writing to [wwpnanetball@gmail.com](mailto:wwpnanetball@gmail.com) that they choose to represent WWPNA and have withdrawn from all other squads.
- 6. Any player selected into a WWPNA representative team and has accepted their position within the WWPNA representative team who then trials at another Association will forfeit their position and be withdrawn by WWPNA.

## 7. After team/squad selections

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1. On announcement of the representative teams on WWPNA social media an invoice will be issued to each player for the Representative Season Commitment Fee of \$250.00. This must be paid before the first carnival to be eligible to play. This fee will be treated as a 'deposit' and deducted from final representative fees.
2. Selection of individual players due to vacated positions
  - a. Due to injury, illness or other reasons, there may be situations where individual positions within a representative team become vacant after the team is selected.
  - b. The training partner for that position and/or squad players for that age group may be considered.
  - c. If no suitable player is available, the Representative Teams Convenor will notify the original Selection Panel. The Selection Panel may call a retrial and follow usual selection process.
  - d. Selection of a suitable player will be dependent on the current team composition.
  - e. There is no guarantee that the vacant position will be filled.
3. If a player selected in the final team should become sick or injured to the extent that there is doubt the player will be able to participate in the Netball NSW State Titles:
  - a. The player must provide to the WWPNA Secretary via email [wwpnanetball@gmail.com](mailto:wwpnanetball@gmail.com) a doctor/physio certificate stating that the player shall be fit to play 3 full days of netball 2 weeks prior to the starting date of the relevant Titles competition.
  - b. If in the case that the date specified on the certificate falls within 2 weeks prior to the relevant State Titles competition, then that player may be withdrawn from the team. If this occurs, the player will not be permitted to take part in team activities and will not be permitted to play in the Netball NSW State Titles.

- c. If the player/players need to be replaced, then the Representative Teams Convenor will notify the Selection Panel and may call for expression of interest from other players to fill the vacant position/positions.

## 8. U11s Development Program

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1. Woy Woy Peninsula Netball Association encourages the U11s Development Program as an opportunity for enthusiastic younger players to experience competition carnivals for the first time and begin to understand the expectations of representative participation.
2. The U11s Development Program players will train as a minimum once a week (max 20 weeks) on a night to be set by the WWPNA Executive in consultation with the Coach. U11s will be required to attend no more than 5 local carnivals, where players will be divided into equal teams for participation.
3. “Come and try” sessions may be scheduled and are skills training sessions which are usually held in October and/or November and are open to all players who turn 11 years old in the following year.
  - a. These weekly sessions typically run over 3-6 weeks.

## 9. Process deviations due to exceptional circumstances

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1. The process of selections may be impacted due to exceptional circumstances beyond the control of Woy Woy Peninsula Netball Association (e.g. a pandemic, a natural disaster, extreme weather, etc).
  - a. This may impact location of trials, timing of trials, and how squads/teams are selected.
2. If this occurs, an alternative process for selections (squads and/or teams) will be determined by the WWPNA Executive.

- a. Where possible, these alternative arrangements will attempt to align with the selections process outlined above, although it may not be possible to follow this process in its entirety.
3. Players will be notified as soon as possible of the alternative arrangements.

## 10. Relevant information

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See also

- Woy Woy Peninsula Netball Association – Representative [Policy](#)

## 11. Policy Review

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At a minimum, this policy will be reviewed annually by the WWPNA Executive.